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DDIS 46-6366

2 December 1966

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Major Accomplishments and Plans

REFERENCES : (a) My memorandum, dated 27 September 1966, subject as above  
(b) Your memorandum, dated 22 November 1966, Subject: Briefing of the Director on Accomplishments of Fiscal Years 1966 and 1967 and Plans for Fiscal Years 1967 and 1968

1. As requested, our previous submission (reference a) on this subject has been reviewed and the following supplemental material is submitted. This new material essentially is an updating of the previously submitted topical list of major accomplishments for FY 1966-67. These additional accomplishments, however -- as mentioned in our earlier submission -- are, of course, in themselves realization of certain plans for the FY 1967-68 phase.

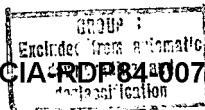
## 2. Conservation of Manpower

a. The Ames Building Medical Facility will be activated 6 December 1966. Although ultimately planned as a separate selection processing facility where initial type (Pre-employment and EOD) examinations will be performed, the present functions of the ABMF will be limited to (1) Dependent examinations and (2) Health services for employees working in the Rosslyn area. We shall continue to plan for the expansion of this facility into its intended functions at such time as the necessary additional capabilities become available.

b. We have reached agreement with the WH Division for the establishment in 1967 of a Regional Medical Officer working out of  A Medical Officer with experience in this area has already been designated for this assignment.

## 3. Improvement of Our Professional Capabilities

A Psychological Consultant Panel has been established and has just completed its first meeting. The purpose of this panel is to review on a continuing basis our Psychological Services Program to assure its continuing effectiveness. This panel is the psychology counterpart to the Psychiatric Consultant Panel (established in 1965) which also met at headquarters in November.



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4. Operational Support

a. Plans have been completed for the expansion of the [REDACTED] 25X1  
Medical Facility to enable us to provide out-patient care to the [REDACTED] 25X1

25X1

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25X1

JOHN R. TIETJEN, M.D.  
Director of Medical Services

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DD/S 66-5117

27 September 1966

MEMORANDUM FOR: Deputy Director for Support  
SUBJECT : Major Accomplishments and Plans

1. As requested at DD/S Staff Meeting 21 September, the following are suggested topically as major accomplishments for FY 1966-67 and major plans for FY 1967-68 of the Office of Medical Services.

2. Major accomplishments FY 1966-67

Major accomplishments for this period may be generally described under the following two major headings with examples under each heading as indicated. (These examples correlate by and large with our stated goals, e.g., as stated in our CPC of March 1966.)

a. Conservation of Manpower

(1) Development of the Annual and Executive Examination Program.

(2) Development of the physical facility for our new Separate Selection Processing Facility (Ames Building Medical Facility) that should permit the Headquarters Building Facility to become in effect a Diagnostic Center.

(3) Establishment of the Regional Medical Officer concept for improved medical support of overseas activities.

(4) Attention directed to special problem cases with the development of means to study these cases, e.g., the OMS Committee on Alcoholism.

(5) Expansion of the mission of our Assessment and Evaluation Staff from one essentially of assessment and evaluation to the wider mission of psychological services support to the Agency.

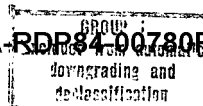
b. Improvement of Our Professional Capabilities

(1) Improved diagnostic procedures.

(2) Updating of clinical equipment, e.g., second major X-ray facility in the Headquarters Clinic.

(3) Professional education, e.g., career Medical Officers in psychiatric residency training.

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- (4) Psychiatric Staff fully staffed and organized.
- (5) Improved and expanded operational support, e.g.:
  - (a) Development of the Trace Metals Detection Technique
  - (b) Development of an intensive program of psychological preparation for enduring enemy detection including a practicum facility for such training.

3. Major Plans FY 1967-68

(It is to be noted that the accomplishments mentioned above will, of course, be continued and in that sense are part of our major plans for FY 1967-68 although not specifically mentioned as such. Conversely, many topics listed as plans have already been initiated and in that sense are in fact part of our accomplishments. In effect accomplishments and plans in this respect are part of a continuum.)

We believe our plans for FY 1967-68 can also be generally described under two major headings, with examples under these headings as indicated:

a. Internal Redeployment of Resources to Meet New Demands of the Agency

- (1) Continuation of our efforts in the conservation of manpower through such means as the expansion of our Annual and Executive Examination Program despite the non-availability of the additional resources required to operate the ABMF on a full-scale basis.
- (2) Continued improvement of our professional capabilities through training, improved procedures, and introduction of modern clinical equipment.
- (3) Further integration and coordination of the selection activities of our Psychiatric Staff and our Assessment and Evaluation Staff.
- (4) Further development of our medical records system through ADP techniques.
- (5) Further development of the Regional Medical Officer Program with placement of Medical Officers in South America and Africa.
- (6) Continued expansion of operational support, e.g.,

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(a) Worldwide data base on medical personnel and facilities (FI-Medical Program)

(b) Integration of efforts on health assessments with efforts of OSI/DDS&T



b. Education

(1) Making available to Agency management and personnel the results of our special studies, e.g., Alcoholism, employee development, etc.

(2) Establishment of Counseling Services

(3) Conduct of courses, seminars, and meetings to apprise Agency management of the assistance that is available from the clinical, psychiatric and psychological services resources of the OMS.



JOHN R. TIETJEN, M.D.  
Director of Medical Services

25X1

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